

(Year) Employee Engagement Report

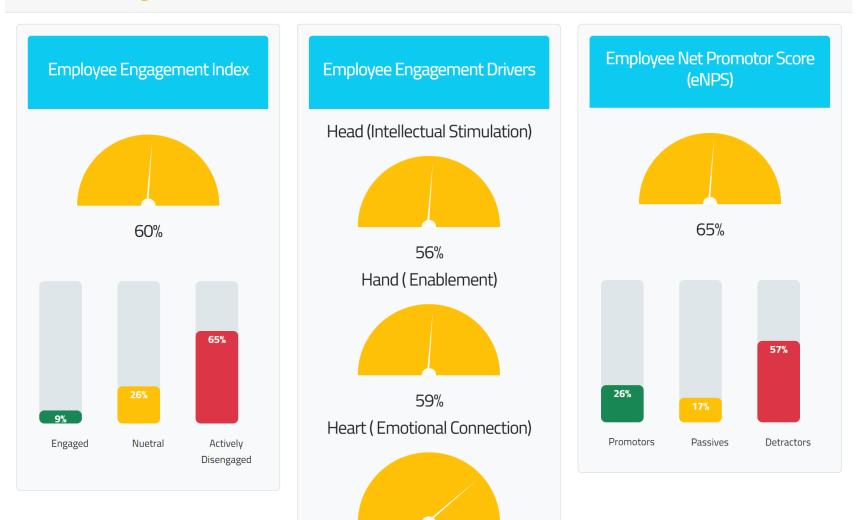


We Go the Extra Miles with you

### Dashboards



#### Dashboard-Organizational wide

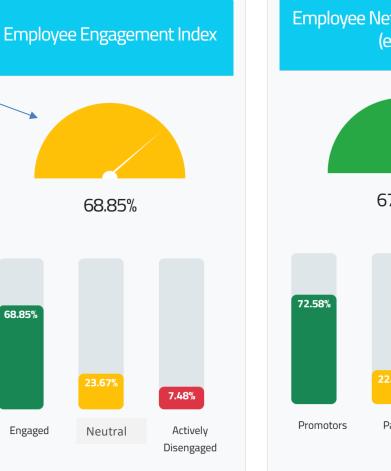


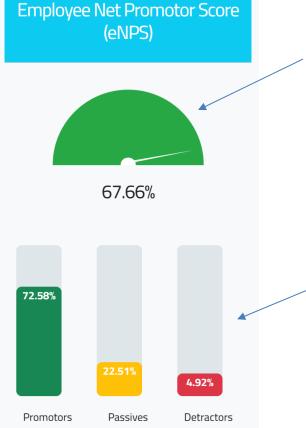


# How to read Key Dashboard

This is the most important Metric. It indicates to what extent the employees are willing to put in their discretionary effort.

- **Engaged:** Willing to go the extra mile on behalf of the organization.
- **Neutral:** Willing to do just the minimum requirements of the work.
- Actively Disengaged: Actively spreading toxicity and negativity.





This analyzes statement number 25 "I would recommend this company as a great place to work"

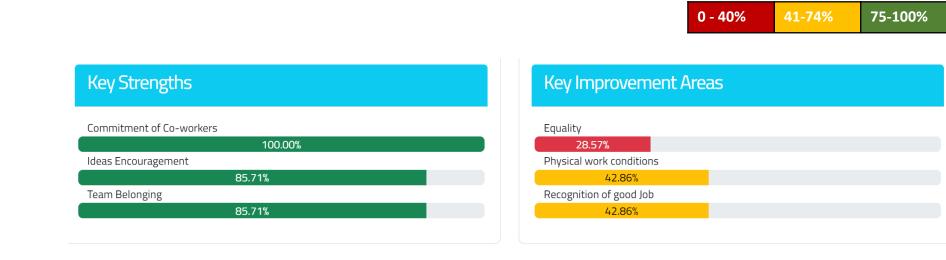
Another name for this is " Employee Satisfaction)

It is calculated by subtracting Promotors from Detractors

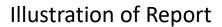
- Promotors: Employees who would recommend the company to others as a good employer.
- **Passive:** Employees who would neither recommend the company to others as a good employer nor they talk negatively about it.
- **Detractors**: Employees who wouldn't recommend the company at all to others.

### Illustration of Report

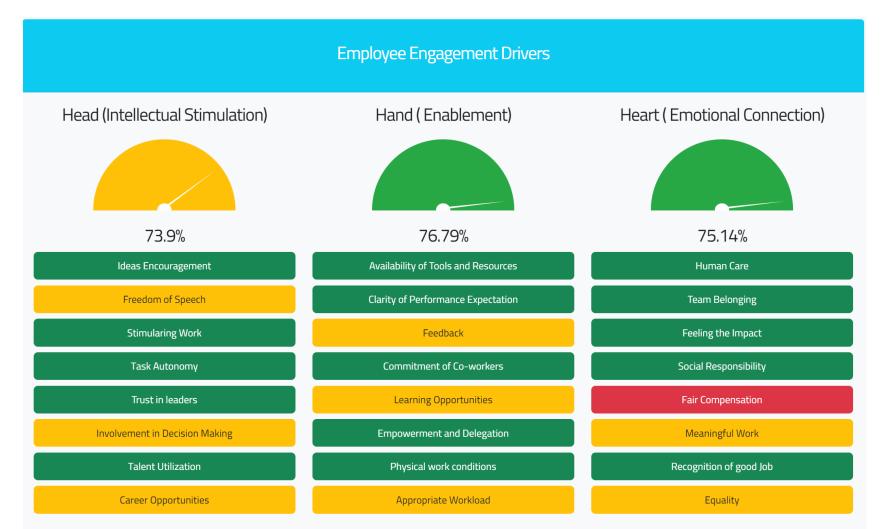




#### **Drivers Scores**









## Illustration of Report



(-100-0%)

0 - 40% 41-74% 75-100%					(0-30%) Above 30%
Dep	Engagement Index	Head	Hand	Heart	eNPS
Operations	57.33	61.67	58.33	39	53.33
HR	69.34	40	89	67.4	66.12
IT	66.78	61.16	38	65.39	56.2
Finance	74.17	60.94	56.25	58.85	54.17
Supply Chain	84.88	78.05	69.82	73.48	87.8